



The Catholic Diocese of Raleigh

July 1, 2024 – June 30, 2025 Benefits Summary (Regular Part-time)

<p><u>Eligibility Requirements</u></p>	<p>This is an outline of benefits for Regular Part-time employees working 20 - 29 hours per week on a regularly scheduled basis.</p>
<p><u>403(b) Retirement Plan</u> Lincoln Financial Group</p> <p>Customer Service: 1-800-234-3500</p> <p>www.lfg.com</p>	<p>Employer Core Contribution: (non-contributory by employee)</p> <ul style="list-style-type: none"> • 4% of annual salary contributed to designated target date • Contribution may be changed to any funds offered in the plan • 5-year vesting schedule: 20% per completed year of service <p>Optional Employee Contribution: (elective contribution)</p> <ul style="list-style-type: none"> • Auto-deferral of 5% of salary (may opt out at any time) • Match: 50% of the first 5% you contribute • Option of pre-tax or after-tax (Roth) or combination of both • Contributions may be made to any of the investment funds offered in the plan, up to the annual IRS limit • 100% vesting on employee contributions and match
<p><u>Workers' Compensation</u> Zurich Insurance</p> <p>Claims: 1-800-987-3373</p>	<p><u>Workers' Compensation Benefit:</u> Covers disability incurred through accident or occupational disease—arising out of, and in the course of, employment—that requires medical, surgical, or hospital treatment.</p> <p>All work-related injuries should be reported immediately to the employee's location administrator for a claim to be filed online with Zurich Insurance.</p>
<p><u>Employee Assistance Program</u></p> <p>Supportlinc 1-888-881-5462</p> <p>www.supportlinc.com Group code: dioceseofraleigh</p>	<p>The Employee Assistance Program offers support to all regular part-time employees and their families for help in matters such as counseling, financial expertise, convenience resources, and legal consultations.</p>
<p>This is only a highlight of your benefits through the Diocese of Raleigh. For a complete explanation of your benefits, please refer to the diocesan website www.dioceseofraleigh.org/benefits for further explanation of specific benefit plans. Your direct call to the provider company numbers shown beside each benefit is usually the quickest and most efficient way to handle any questions or problems that you may encounter. However, if you do not receive satisfaction from your call, please contact the diocesan Benefits Administrator in the Human Resources Office.</p>	